

>>Intensifying measures to counter climate change

GHG emissions reduction target

Target: 46% reduction in FY 2031 compared to FY2020. (1.5 degree C level)

Item	Boundary	Units	FY2021		FY2022		FY2023			FY2024	FY 2031
			Target	Result	Target	Result	Target	Result	Progress rate	Target	Target
Greenhouse gas emissions (Scope 1,2)	Consolidated	t-CO ₂ e	977,551	878,131	934,694	901,568	884,666	923,322	20.6%	848,979	548,980
Greenhouse gas emissions (Scope 1,2,3)	Consolidated	t-CO ₂ e	6,109,853	5,899,671	5,841,989	5,949,714	5,521,845	5,761,142	20.9%	5,306,261	3,431,212

>>Achieving diversity & inclusion

Item	Boundary	Units	FY2021	FY2022	FY2023		FY 2027
			Result	Result	Target	Progress rate	Target
Ratio of female managers	Kyocera	%	3.5%	4.3%	4.8%	60%	8%

>>Establishing safe and secure working environments

Item	Boundary of the Report	Units	FY2021		FY2022		FY2023			FY 2024
			Target	Result	Target	Result	Target	Result	Progress rate	Target
Frequency rate of work-related accidents	Consolidated (portion of locations in Japan)	Incidents per million hours	0.40	0.75	0.52	0.82	0.56	0.93	—	0.79
Fire accident		number of cases	0	3	0	5	0	5	—	0